

By: Representative Frierson

To: Education;
Appropriations

COMMITTEE SUBSTITUTE
FOR
HOUSE BILL NO. 695

1 AN ACT TO AMEND SECTION 37-19-7, MISSISSIPPI CODE OF 1972, TO
2 AUTHORIZE LOCAL SCHOOL DISTRICTS AND PRIVATE INDIVIDUALS AND
3 ENTITIES TO PAY THE PROCESS COST FOR TEACHERS APPLYING FOR
4 CERTIFICATION BY THE NATIONAL BOARD FOR PROFESSIONAL TEACHING
5 STANDARDS AND TO BE REIMBURSED BY THE STATE DEPARTMENT OF
6 EDUCATION FOR SUCH COST REGARDLESS OF THE SUCCESS OF THE APPLICANT
7 AND TO INCREASE TEACHERS' SALARIES; AND FOR RELATED PURPOSES.

8 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF MISSISSIPPI:

9 SECTION 1. Section 37-19-7, Mississippi Code of 1972, is
10 amended as follows:

11 37-19-7. (1) The allowance in the minimum education program
12 for teachers' salaries in each county and separate school district
13 shall be determined and paid in accordance with the scale for
14 teachers' salaries as provided in this subsection for the number
15 of teachers employed not in excess of the number of teacher units
16 allotted. For teachers holding the following types of licenses or
17 the equivalent as determined by the State Board of Education, and
18 the following number of years of teaching experience, the scale
19 shall be as follows:

20 **1999-2000 School Year**

21 **and School Years Thereafter**

22 **Less Than 25 Years of Teaching Experience**

23	AAAA.....	\$ <u>25,480.00</u>
24	AAA.....	<u>24,630.00</u>
25	AA.....	<u>23,780.00</u>
26	A.....	<u>22,730.00</u>

27 **25 or More Years of Teaching Experience**

28	AAAA.....	\$ <u>26,480.00</u>
29	AAA.....	<u>25,630.00</u>

30 AA..... 24,780.00

31 A..... 23,730.00

32 It is the intent of the Legislature that any state funds made
33 available for salaries of licensed personnel in excess of the
34 funds paid for such salaries for the 1986-1987 school year shall
35 be paid to licensed personnel pursuant to a personnel appraisal
36 and compensation system implemented by the State Board of
37 Education. The State Board of Education shall have the authority
38 to adopt and amend rules and regulations as are necessary to
39 establish, administer and maintain the system.

40 All teachers employed on a full-time basis shall be paid a
41 minimum salary in accordance with the above scale. However, no
42 school district shall receive any funds under this section for any
43 school year during which the local supplement paid to any
44 individual teacher shall have been reduced to a sum less than that
45 paid to that individual teacher for performing the same duties
46 from local supplement during the immediately preceding school
47 year. The amount actually spent for the purposes of group health
48 and/or life insurance shall be considered as a part of the
49 aggregate amount of local supplement but shall not be considered
50 a part of the amount of individual local supplement.

51 For teachers holding a Class AAAA license, the minimum base
52 pay specified in this subsection shall be increased by the sum of
53 Six Hundred Fifty-five Dollars (\$655.00) for each year of teaching
54 experience possessed by the person holding such license until such
55 person shall have twenty-five (25) years of teaching experience.

56 For teachers holding a Class AAA license, the minimum base
57 pay specified in this subsection shall be increased by the sum of
58 Five Hundred Ninety Dollars (\$590.00) for each year of teaching
59 experience possessed by the person holding such license until such
60 person shall have twenty-five (25) years of teaching experience.

61 For teachers holding a Class AA license, the minimum base pay
62 specified in this subsection shall be increased by the sum of Five
63 Hundred Twenty Dollars (\$520.00) for each year of teaching

64 experience possessed by the person holding such license until such
65 person shall have twenty-five (25) years of teaching experience.

66 For teachers holding a Class A license, the minimum base pay
67 specified in this subsection shall be increased by the sum of Four
68 Hundred Twenty-five Dollars (\$425.00) for each year of teaching
69 experience possessed by the person holding such license until such
70 person shall have twenty-one (21) years of teaching experience.

71 The level of professional training of each teacher to be used
72 in establishing the salary allotment for the teachers for each
73 year shall be determined by the type of valid teacher's license
74 issued to those teachers on or before October 1 of the current
75 school year.

76 (2) Prior to April 15 of any school year in which a teacher
77 meets the standard requirements, any licensed teacher who shall
78 have met the requirements and acquired a Master Teacher
79 certificate from the National Board for Professional Teaching
80 Standards and who is employed by a local school board or the State
81 Board of Education as a teacher and not as an administrator shall
82 receive a salary supplement in the amount of Six Thousand Dollars
83 (\$6,000.00) in addition to any other compensation to which the
84 teacher may be entitled. The teacher shall be reimbursed one (1)
85 time for the actual cost of completing the process of acquiring
86 the Master Teacher certificate, regardless of whether or not the
87 process resulted in the award of the Master Teacher certificate.
88 However, a local school district or any private individual or
89 entity may pay the cost of completing the process of acquiring the
90 Master Teacher certificate for any teacher employed in the
91 district, and the local school district shall be reimbursed such
92 cost by the State Department of Education, regardless of whether
93 or not the process resulted in the award of the Master Teacher
94 certificate. If a private individual or entity has paid the cost
95 of completing the process of acquiring the Master Teacher
96 certificate for a teacher, the local school district may agree to
97 directly reimburse the individual or entity for such cost on

98 behalf of the teacher. All such salary supplements and process
99 reimbursement shall be paid directly by the State Department of
100 Education to the local school district and shall be in addition to
101 its minimum education program allotments and not a part thereof in
102 accordance with regulations promulgated by the State Board of
103 Education, and subject to appropriation by the Legislature. Local
104 school districts shall not reduce the local supplement paid to any
105 teacher receiving such salary supplement, and the teacher shall
106 receive any local supplement to which teachers with similar
107 training and experience are otherwise entitled.

108 SECTION 2. This act shall take effect and be in force from
109 and after July 1, 1999.